

NICOLE C. KASHIAN
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MIAMI, FLORIDA 33199
NICOLE.KASHIAN@GMAIL.COM

EMPLOYMENT

Assistant Professor (Tenure Track), Department of Communication
Florida International University: August 2016 – present

Instructor, Department of Communication
University at Buffalo (SUNY) in Singapore: August 2014 – May 2016

Graduate Teaching Assistant, Department of Communication
Michigan State University: August 2011 – August 2014

EDUCATION

PhD in Communication
Michigan State University: December 2015
Committee: Dr. Joseph B. Walther (Chair), Dr. William A. Donohue, Dr. Ron Tamborini,
and Dr. Rabindra Ratan

Master of Arts in Communication, Media, and Theatre
Northeastern Illinois University: August 2011
Committee: Dr. Seung-Hwan Mun (Chair), Dr. Tony E. Adams, and Dr. Nanette Potee

PUBLICATIONS

Kashian, N. & Jacobson, S. (2020). Factors of engagement and patient-reported outcomes in a stage IV breast cancer Facebook group. *Health Communication, 35*, 75-82.
doi:10.1080/10410236.2018.1536962

Kashian, N. (2019). The influence of channel, flooding, and repair on effective couple conflict
Communication, *13*, 5986-6005. *International Journal of Communication*. <http://ijoc.org>

Kashian, N. & Liu, Y. (2019): Posting exercise activity on social media for self-efficacy and
well-being. *Southern Communication Journal*. Advance online publication.
doi:10.1080/1041794X.2019.1658801

Kashian, N., & Mirzaei, T. (2019). Understanding communication effectiveness,
communication satisfaction, self-efficacy, and self-care management among patients with
chronic disease. *Science Communication, 41*, 172–195. doi:10.1177/1075547019834566

- Kashian, N., & Walther, J. B. (2018). The effect of relational satisfaction and media synchronicity on attributions in computer-mediated conflict. *Communication Research*. Advance online publication. doi:10.1177/0093650218789581
- Kashian, N. & Walther, J. B. (2018). Does uncertainty reduction facilitate the perceptual disconfirmation of negative expectancies in computer-mediated communication? A test of two models. *Journal of Media Psychology*, 30, 139–149. doi:10.1027/1864-1105/a000188
- Walther, J. B., Kashian, N., Jang, J.W., Yun Shin, S., Dai, Y., & Koutamanis, M. (2018). The effect of message persistence and disclosure on liking in computer-mediated communication. *Media Psychology*, 21, 308–327. doi:10.1080/15213269.2016.1247718
- Kashian, N., Jang, J.W., Shin, S.Y. Dai, Y. & Walther, J.B. (2017). Self-Disclosure and liking in computer-mediated communication. *Computers in Human Behavior*, 71, 275-283. doi:10.1016/j.chb.2017.01.041
- Walther, J. B., Kashian, N., Jang, J.W., & Yun Shin, S. (2016). Overattribution of liking in computer-mediated communication: Partners infer the results of their own influence as their partners' affection. *Communication Research*, 43, 372-390. doi:10.1177/0093650214565898
- Dai, Y., Shin, S.Y., Kashian, N., Jang, J.W. & Walther, J.B. (2016). The influence of responses to self-disclosure on liking in computer-mediated communication. *Journal of Language and Social Psychology*, 35, 394-411. doi:10.1177/0261927x15602515
- Kashian, N., Cruz, S. M., Jang, J. W., & Silk, K. J. (2015). Evaluation of an instructional activity to reduce plagiarism in the communication classroom. *Journal of Academic Ethics*, 13, 239-258. doi:10.1007/s10805-015-9238-2

CONFERENCE PAPERS

- Kashian, N. (2019, November). *The influence of perceived stress and channel on effective conflict communication*. Paper presented at the annual meeting of the National Communication Association, Baltimore, MD.
- Kashian, N., & Liu, Y. (2019, May). *Posting exercise activity on social media for self-efficacy and well-being*. Paper presented at the annual meeting of the International Communication Association, Washington, DC.
- Liu, Y., & Kashian, N. (2019, May). *Sharing workout experiences on social networking sites: Its antecedents and well-being*. Paper presented at the annual meeting of the International Communication Association, Washington, DC.

- Kashian, N. (2017, May). *Boundary conditions for the relationship between psychological safety and team performance*. Paper presented at the annual meeting of the International Communication Association, San Diego, CA.
- Kashian, N. & Walther, J. B. (2016, November). *The effect of sentiment and media synchronicity on attributions in computer-mediated conflict*. Paper to be presented at the annual meeting of the National Communication Association, Philadelphia, PA.
- Kashian, N., Cruz, S., Jang, J.W., & Silk, K. J. (2014, November). *Evaluation of an instructional activity to reduce plagiarism in the communication classroom*. **Top 5 paper** presented at the annual meeting of the National Communication Association, Chicago, IL.
- Jang, J.W., Kashian, N., Shin, S.Y. Dai, Y. & Walther, J.B. (2014, November). *Self-Disclosure and liking in computer-mediated communication*. **Top paper** presented at the annual meeting of the National Communication Association, Chicago, IL.
- Kashian, N. & Walther, J. B. (2014, November). *The effect of questions and self-disclosures on perceptual disconfirmation*. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Walther, J. B., Kashian, N., Jang, J.W., Shin, S. Y., Dai, Y., Paul, A., Zhang, Y., Williams, S., & Koutamanis, M. (2014, November). The effects of message persistence and disclosure on liking in computer-mediated communication. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Dai, Y., Shin, S.Y., Kashian, N., Jang, J.W. & Walther, J.B. (2014, November). *Influence of responses to self-disclosure on liking in online interaction*. Paper presented at the annual meeting of the National Communication Association, Chicago, IL.
- Kashian, N., Ratan, R., & Hasler, B. (2014, May). *The effect of intragroup processes on group cohesion and attraction*. Paper presented at the annual meeting of the International Communication Association, Seattle, WA.
- Walther, J. B., Kashian, N., Jang, J.W., Shin, S.Y., Paul, A., & Falin, J. M. (2013, November). *Overattribution of liking in computer-mediated communication: Partners infer the results of their own influence as their partners' affection*. Paper presented at the annual meeting of the National Communication Association, Washington, D.C.
- Walther, J. B., Jang, J.W., Kashian, N., Falin, J.M., Yun Shin, S., Paul, A., & Tong, S.T. (2013, June). *Intimacy in computer-mediated communication: The underestimation of affective influence leads to the illusion of liking online*. Paper presented at the International Communication Association Conference, London, UK.

Kashian, N., Liang, Y., Jang, J.W., Wisner, A., Falin, J.M., & Walther, J. B. (2012, November). *Masked interaction and interpersonal behaviors: A low-tech assessment of the proteus effect on proxemics and disclosures*. Paper presented at the annual meeting of the National Communication Association, Orlando, FL.

Kashian, N. (2012, November). *Concern about the dual concern model*. Paper presented at the annual meeting of the National Communication Association, Orlando, FL.

Kashian, N. (2011, April). *Biography of a theory: Constructivism*. Paper presented at the annual meeting of the Central States Communication Association, Milwaukee, WI.

PANELS AND PRESENTATIONS

Hahn, L., Kashian, N., Cheng, Y., & Tamborini, R. (2015, May). *Cross-national comparison of behavior and norms regarding permanent online usage: Differences between Germany, the US, and the Netherlands*. Panel discussion at the International Communication Association Conference, San Juan, Puerto Rico.

Kashian, N. (2011, November). *Voices of negotiation*. Panel discussion for the National Communication Association Conference, New Orleans, LA.

Kashian, N. (2010, October). *Creating interactive learning content using UDUTU*—online software that enables you to create and distribute training courses. Presented at Northeastern Illinois University's Empowerment through Technology Day, Chicago, IL.

TEACHING EXPERIENCE

Florida International University

Instructor of Record

- | | |
|-----------------|--|
| COM 3471 | Social Media's Impact on Communication
Fall 2019, Undergraduate elective, 59 students |
| SPC 3210 | Communication Theory
Fall 2019, Undergraduate major requirement, 27 students |
| MMC 6402 | Theories of Mass Communication
Spring 2019, Graduate degree requirement, 32 students |
| SPC 3210 | Communication Theory
Spring 2019, Undergraduate major requirement, 46 students |
| COM 3471 | Social Media's Impact on Communication
Fall 2018, Undergraduate elective, 47 students |

- SPC 3210** Communication Theory
Fall 2018, Undergraduate major requirement, 43 students
- COM 3471** Social Media's Impact on Communication
Spring 2018, Undergraduate elective, 58 students
- SPC 3210** Communication Theory
Spring 2018, Undergraduate major requirement, 56 students
- COM 3120** Organizational Communication
Fall 2017, Undergraduate major requirement, 58 students
- SPC 3210** Communication Theory
Fall 2017, Undergraduate major requirement, 46 students
- SPC 3210** Communication Theory
Spring 2017, Undergraduate major requirement, 47 students
- COM 3471** Social Media's Impact on Communication
Spring 2017, Undergraduate elective, 57 students
- SPC 3210** Communication Theory
Fall 2016, Undergraduate major requirement, 43 students
- COM 3404** Nonverbal Communication
Fall 2016, Undergraduate elective, 46 students
- University at Buffalo in Singapore***
Instructor of Record
- COM 225** Interpersonal Communication
Spring 2016, Undergraduate major requirement, 87 students
- COM 217** Communication in Organizations
Spring 2016, Undergraduate major requirement, 79 students
- COM 217** Communication in Organizations
Fall 2015, Undergraduate major requirement, 94 students
- COM 217** Communication in Organizations
Spring 2015, Undergraduate major requirement, 92 students
- COM 417** Special Topics Mass Media: Computer-Mediated Communication
Fall 2014, Undergraduate elective, 62 students

COM 337 Communication Theory
 Fall 2014, Undergraduate major requirement, 93 students

Michigan State University

Instructor of Record

COM 240 Introduction to Organizational Communication
 Summer 2014, Undergraduate major requirement, 11 students

MC 295 Research Design and Quantitative Analysis
 Spring 2014, Undergraduate requirement for James Madison College, 30 students

COM 494 Practicum in Communication Research and Instruction
 Fall 2013, Undergraduate elective, 7 students

COM 300 Methods of Communication Inquiry (Research Design and Analysis)
 Summer 2013, Undergraduate major requirement, 18 students

COM 100 Human Communication-online
 Summer 2012, Undergraduate major requirement, 23 students

Graduate Teaching Assistant

COM 240 Introduction to Organizational Communication
 Fall 2013, Undergraduate major requirement, 225 students

COM 300 Methods of Communication Inquiry
 Spring 2013, Undergraduate major requirement, 159 students

COM 225 Introduction to Interpersonal Communication
 Fall 2012, Undergraduate major requirement, 601 students

COM 100 Human Communication
 Spring 2012, Undergraduate major requirement, 534 students

COM 100 Human Communication
 Fall 2011, Undergraduate major requirement, 402 students