

**CARTA Faculty Assembly Meeting November 5, 2020
MINUTES**

Zoom: Meeting ID: 960 5622 1840. Passcode: Assembly1

Respectfully submitted by Gray Read, CARTA Steering Committee

Attendance List: (Quorum!)

J. Stuart (Assoc. Dean, Non-Voting)	Katie Rothfield
Brian Schriener (Dean, Non-Voting) Marilys Nepomechie, Assoc. Dean John Stuart, Assoc. Dean	Journalism
	Teresa Ponte (Chair Non-voting) Neil Reisner
Architecture	Lorna Veraldi
Jason Chandler (Chair Non-voting) Jaime Canavas	Karla Kennedy Jose Raul Lopez
G. Read Shahin Vassigh	Josi Alejandro Alvarado Chuck Strause Susan Jacobson
Art & Art History	
David Chang (Chair Non-Voting) Jennifer Printz Dan Guernsey Jacek Kolasinski Lidu Yi Fereshteh Toosi	Landscape Architecture
	Roberto Rovira (Chair Non-Voting)
	Music
	Karen Fuller (Chair Non-Voting) Barry Bernhardt Hugo Ottolenghi Sandra Adorno Jaime Ousley Mesut Ozgen Vindhya Khare Orlando Garcia Marcia Littley Candice Davenport
Communication	
Maria Elena Viller (Chair Non-voting) Aileen Izquierdo Jessica Delgado Elizabeth Marsh Margo Berman Nicole Kashian Sigal Segev Davina Clarke Rokeshia Ashley Crystal Sears Maria Elena Villar Maria E. Echarri Nathan Kurland Heather Radi Bermudez	Theater
	Joel Murray (Chair Non-voting) Phillip Church Michael Yawney Ivan Lopez Christopher Goslin Jennifer Ivey Rebecca Covey Tony Galaska
Interior Architecture	
Newton D'Souza (Chair Non-Voting)	

Chairs Agenda

- Approval of minutes from last meeting 26 March 2020
- Dean's Report, Dean Brian Schriener
- Faculty Senate Report, Neil Reisner
- CARTA Committee on Equity, Diversity and Inclusion, Karla Kennedy and Maria Elena Villar
- Discussion of policy to grant waivers of search process under special conditions.
- CARTA By-Laws update. Draft attached.
- Election of 1 Faculty Senate alternate

MEETING COMMENCED at 3:35 PM

- 1. Approval of minutes from CARTA Documents Committee Meeting, 26 March 2020**
Vote: Unanimous
- 2. Dean's Update**
 - a. 1% merit raise has been approved and Chairs are now distributing it based on last year's evaluations.
 - b. FIU Next Horizons Master Plan. To improve rankings Faculty CVs are be uploaded to Scholar@FIU. Chairs will send instructions to faculty.
- 3. Faculty Senate report – Neil Reisner, CARTA representative to Steering Committee**
 - a. Faculty Senate has been updating Tenure & Promotion Guidelines to better represent Professional Practice professors, and to construct committees for evaluating their files. Next meeting is Friday, Nov 6 2:00 – 4:00
- 4. CARTA Committee on Diversity Equity and Inclusion – Karla Kennedy, co-chair. Discussions on the following topics**
 - a. Strategies to recruit Black faculty.
 - i. Committee is looking at how other universities recruit Black faculty
 - ii. A DEI advocate now serves on all search committees.
 - iii. All Chairs and search committee members are trained by AWED in advocating for diversity.
 - b. Strategies to recruit Black students to CARTA programs
 - i. Committee reached out to Miami-Dade school district

- administrator and found 12 high schools with a large Black population
- ii. CARTA will actively recruit these students to our programs
- c. Strategies to support and retain Black students
 - i. Each school should start student group to discuss equity and inclusion. The School of Architecture started this group in the summer and the students have been involved in many initiatives including the lecture series and encouraging curriculum changes
 - ii. Journalism will start group soon
- d. Faculty Book club
 - i. Book discussion group will start in January
- e. Integration of classes on equity and inclusion open to all CARTA students
 - i. Rokeshia Ashley, MEV, Inez Marino are working with Global Learning to develop a Critical Race Theory course
 - ii. Karla Kennedy is developing a course in Journalism on covering communities of color. Working with Chuck Strause
- f. DEI advisor and task force to advise Dean.
 - i. A DEI advisor for staff has been interviewed
 - ii. A task force on DEI will be set up to advise the dean. The task force will include members from all departments and will be diverse.

5. CARTA process for granting waivers of search advertisement

- i. CARTA has developed a process for granting waivers for search advertisement in special cases. The process requires review by the department faculty, Chair, Dean and recommendations from Assembly Chairs. Waivers must support a specific strategic goal, including diversity.
- ii. Building our Black faculty requires much more than changes to search committees. Departments must build long term relationships with schools that produce quality students. CARTA must develop a reputation for treating Black faculty fairly. And we need to compete with other schools who are also trying to build their faculties. What do we have to offer? Reference #blackintheivory.

6. Review of changes to update Bylaws.

- a. Vote to accept changes to Bylaws - passed unanimously

7. Election of CARTA Alternate Faculty Senator

- a. Nominee: Elizabeth Marsh, Communication
- b. Vote – passed unanimously

8. Meeting Adjourned 4:20 PM

Respectfully Submitted,

Gray Read

Co-Chair, CARTA Assembly

2019/20 CARTA Faculty Senators and Committee Representatives

Terms are 2 years unless noted,

CARTA Faculty Senators (CARTA is allotted 5 senators):

Neil Reisner, Journalism, reisnern@fiu.edu, elected 2019

Jaime Canaves, Architecture, canaves@fiu.edu, elected 2019

Susan Jacobson, Journalism, sujacobs@fiu.edu, alternate elected 2020

Marcia Littley, Music, ariasn@fiu.edu, elected 2020

Sandy Adorno, Music, sadorno@fiu.edu, elected 2020

Alternates (1-year term):

Barbara Watts, Art & Art History, wattsb@fiu.edu, elected 2020

Elizabeth Marsh, Communication, marshe@fiu.edu, elected 2020

Faculty Senate Standing Committees:

Academic Policies and Personnel Committee

Phillip Church, Theatre, church@fiu.edu, elected 2019

Graduate Council

Neil Leach, Architecture, dleach@fiu.edu, elected 2020

Curriculum Committee

Rebecca Covey, Theater, rcovey@fiu.edu, and Nathalie Desrayaud, Communication
ndesraya@fiu.edu, elected as a team 2020

Honorary Degree and Awards Committee

Lido Yi, lidy@fiu.edu, elected 2020

Technology Committee

Federico Bonacossa, Music, fbonacos@fiu.edu, elected 2020

Undergraduate Council

Mesut Ozgen, Music, mozgen@fiu.edu, elected 2020

Library Committee

Anthony Galaska, Theatre, agalaska@fiu.edu, elected 2020

CARTA Assembly Chair

Gray Read, Architecture, and Neil Reisner, Journalism, readg@fiu.edu,
reisnern@fiu.edu, elected as a team 2019

CARTA Committees: All representatives are selected by faculty in their respective departments during the first faculty meeting in the fall term

CARTA Steering Committee

Architecture: Nick Gelpi, gelpin@fiu.edu, elected 2020
Art & Art History: Ferestah Toosi fhamidit@fiu.edu elected 2020
Communication: Nicole Kashian Nicole.kashian@fiu.edu re-elected 2019
Interior Arch: Phillip Abbott, pabbott@fiu.edu elected 2020
Journalism: Neil Reisner reisnern@fiu.edu re-elected 2020
Landscape Arch: TJ Marston, tiffany.marston@fiu.edu re-elected 2020
Music: Mesut Ozgen mozgen@fiu.edu, re-elected 2019
Theater: Jennifer Ivey iveyj@fiu.edu , elected 2019
gelpin@fiu.edu, fhamidit@fiu.edu, Nicole.kashian@fiu.edu ,
pabbott@fiu.edu, risernern@fiu.edu, tiffany.marston@fiu.edu,
mozgen@fiu.edu, iveyj@fiu.edu

CARTA Curriculum Committee:

Architecture: Eric Peterson, petersoe@fiu.edu elected 2020
Art & Art History: Daniel Guernsey guernsey@fiu.edu, elected 2020
Communication: Nathalie Desrayaud Nathalie.Desrayaud@fiu.edu, co-chair
Interior Arch: Darcy Pappano, dpappano@fiu.edu elected 2020
Journalism: Susan Jacobson, susan.jacobson@fiu.edu, re-elected 2019
Landscape Arch: Linda Chamorro, lchamorr@fiu.edu, elected 2020
Music: Vindhya Khare, vindhya.khare@fiu.edu, elected 2019
Theater: Rebecca Covey rcovey@fiu.edu, elected 2019, co-chair
petersoe@fiu.edu , guernsey@fiu.edu, Nathalie.Desrayaud@fiu.edu,
jking@fiu.edu, susan.jacobson@fiu.edu, lchamorr@fiu.edu,
vindhya.khare@fiu.edu, rebecca.covey@fiu.edu,

CARTA T&P Committee:

Architecture: Shahin Vassigh, svassigh@fiu.edu, elected 2020
Art & Art History: Tori Arpad-Cotta, arpadt@fiu.edu, elected 2020
Communication: Sigal Segev sgevs@fiu.edu re-elected 2019
Interior Arch: Newton D Souza ndsouza@fiu.edu re-elected 2019
Journalism: Leonardo Ferrerira Leonardo.Ferrerira@fiu.edu elected 2019
Landscape Arch: Juan Bueno buenoj@fiu.edu, re-elected 2020
Music: Orlando Garcia garciao@fiu.edu re-elected 2019
Theater: Lesley-Ann Timlick timlickl@fiu.edu, elected 2019

svassigh@fiu.edu, arpadt@fiu.edu, sgevs@fiu.edu , ndsouza@fiu.edu,
buenoj@fiu.edu, garciao@fiu.edu , timlickl@fiu.edu,
Leonardo.Ferrerira@fiu.edu

CARTA Awards Committee – Ad hoc

Established in 2015 to administer the CARTA Faculty Awards process, review applicants, and select winners. Committee started 2015

Architecture: Henry Rueda, hruedaco@fiu.edu , elected 2020
Art & Art History: Pip Brant brantp@fiu.edu, elected 2020
Communication: Margo Berman bermanm@fiu.edu, re-elected 2020
Interior Arch: Phillip Abbott pabbott@fiu.edu
Journalism: Neil Reisner reisnern@fiu.edu, elected 2019
Landscape Arch: Ebru Ozer eozer@fiu.edu re-elected 2020
Music: Mezut Ozgen mozgen@fiu.edu, re- elected 2020
Theater: Michael Yawney michael.yawney@fiu.edu re-elected 2020

hruedaco@fiu.edu, brantp@fiu.edu, pabbott@fiu.edu,
reisnern@fiu.edu, eozer@fiu.edu, mozgen@fiu.edu,
michael.yawney@fiu.edu, bermanm@fiu.edu,